

Board of Visitors Nominating Committee

Lance Metzler Chair Wes Johnson Vice-Chair

January 10, 2025 Greenville, NC

Thank you! Wade Butner Scott Chase **Justin Davis** Wanda Montano (Ex-Officio) Dutch Holland (Ex-Officio)

Staff: Bryan Jenkins & Megan Ayers

Documents Created for the Nominating Committee

- Chairman Holland Charged each Committee to Develop Documents that will assist and guide future Committee Members on their Respective Committee.
- The Nominating Committee Developed the Following Documents:
- ✓ BOV Nominating Committee Charter
- BOV Nominating Committee Standard Operating Procedures
- ✓ BOV Nominating Committee Orientation
- ✓ BOV Nominating Committee Nominee Matrix



Purpose/Talking Points

- We have **<u>13 vacancies</u>** the need to be filled.
- Facilitate Nominations Process of BOV members and its officers.
 - Encourage nominators to focus on nominating members that represent the diversity of the university <u>AND</u> meet BOV requirements
 - Factors (*not limited to*):
 - Geographic Location**
 - Gender/Sex
 - Race
 - Representation of alumni from each of the University's academic units
- One month to submit nominations: January 15th-February 15th.
- Electronic Only Submissions through Nomination Cover Form. Nominees must use the From on the BOV website which will be discussed later.



Nomination Process

New Member Selection

- Solicit from current members of the Board of Visitors, the Board of Trustees, and the Chancellor's Executive Council, nominations for individuals to serve as a Member of the Board of Visitors.
- Review all nominations for service as a Member of the Board of Visitors:
 - Nominations shall be reviewed, and their qualifications and desire to serve will be assessed.
 - In selecting candidates for membership, the Nominating Committee shall consider demographic diversity, including, but not limited to geographic location, race, and gender, as well as representation by alumni from each of the University's academic units.
- Make recommendations to the Board of Trustees for appointments to the Board of Visitors
 - Appointment slate is due to the Board of Trustees prior to their April meeting each year.



Source: ECU BOV By-Laws Article VI §6(A)





Board of Visitors Nomination Matrix

Please Score Nominees on a scale of 1 to 10. (1 - Low and 10 - Highest)	Leadership Experience	Weighted score leadership	Engage meint with ECU	Weighted engagement with ECU	Development Skills (demonstrated commitment to giving/raising funds)	Weighted development skills	Professon/Industry	Weighted profession/industry	Other community engagement	Weighted other community engagement	Personal Score/Miscellaneous	Weighted Personal Score/Miscellaneous	Total	Average
Candidate 1	9	180	8	160	10	####	5	####	8	80	10	###	820	0.82
Candidate 2	7	140	8	160	9	####	9	90	9	90	9	90	750	0.75
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Nomination Process (cont.)

Officer Nominations

- The Nominating Committee shall solicit nominations for the Officer positions from the membership of the Board of Visitors for the positions of Chair, Vice Chair and Secretary of the Board of Visitors.
 - Nominators should consider members who have demonstrated proven leadership, active participation, knowledge of the mission and aspirations of ECU and diversity of age, gender, ethnicity and geography.
 - Candidates for office must have completed a minimum of two (2) years of service on the Board of Visitors.
- Nominations will be vetted thoroughly by the Nominating Committee, including, but not limited to, interviews with prospective candidates and assessing involvement from the membership.
- One month prior to the Spring meeting, the slate of recommendations from the Nominating Committee will be sent to the membership of the Board of Visitors for review, and at the Spring meeting of the Board, a formal vote will take place on the slate of officers to recommend to the Chancellor for concurrence and submission to the Board of Trustees.



Source: ECU BOV By-Laws Article VI §6(B)

Timeline

• January 15, 2025

- NEW MEMBER nominations open;
- OFFICER nominations open
- February 15, 2025
 - NEW MEMBER nominations close;
 - OFFICER nominations close
- Week of Feb. 24, 2025
 - Slate of OFFICERS is sent to BOV membership for review
- April 4, 2025
 - BOV vote on new OFFICERS
- April 25, 2024
 - BOT vote on BOV NEW MEMBERS and OFFICERS



New Member Nomination Cover Form

- Deadline Date for Submissions is February 15th, 2025.
- All Nominees need to submit a Nomination Form and either a Personal Bio or Professional Resume and a Letter of Recommendation by a Board of Visitor Member (Chancellor and Board of Trustees will provide their recommendation and letter's of support).

https://board-of-visitors.ecu.edu/nomination-form/





2025 Board of Visitors NOMINATIONS WILL BE OPEN ON JANUARY 15TH! Thank you!



Questions?

Questions: <u>Imetzler@rockinghamcountync.gov</u> or (336) 612-7723

